

BROOKFIELD JUNIOR SCHOOL

SINGLE EQUALITY SCHEME ACTION PLAN 2016-17

Planned Outcomes	Planned Actions	Timescale	Monitored By
All staff and Governors are aware of the Single Equality Scheme and have awareness of their responsibilities	Raise awareness of Single Equality Scheme at: -Induction -Staff Team meetings	ongoing	DHT and Governors
To have positive male role models in school where possible	Encourage opportunities for male role models to volunteer in school .e.g. parent readers, Progressive Sports coaches, Bring your Dad to school Day.	Ongoing	DHT and Governors
Canvass opinions of parents about the school in order to help shape the school self-evaluation	Act upon results of parent questionnaires	Annual questionnaire	HT and Governors
Children to have awareness of UNICEF Rights of the Child	Assembly focus	Ongoing	Assembly Rota coordinator and Governors
Vulnerable children have greater involvement in clubs.	Monitor uptake of clubs	Termly	SENCo and Governors
Focus on underperforming vulnerable groups	Monitor progress of groups following assessments and at Pupil Progress meetings	Ongoing	SENCo and Governors
All stakeholders can access every aspect of school life/building	Risk assessments to be carried out where necessary. Environmental walks to take place on a regular basis to ensure accessibility. Reasonable adjustments will be made to include all pupils fully including school visits and residential trips.	Ongoing	Business manager and Governor
Parents to have equal access to all communication with school including EAL parents	Hard copies of letters and end of year reports to be distributed at parent request (ie if no internet access). Text reminders. Offers of help to complete any online applications etc Translated copies when requested.	Ongoing	Receptionist and Governors